

## Grille de salaire Ouvriers de l'Etat au 01/04/2022

## OUVRIERS HC - Abattement zone 0 %

| Groupe | Echelon | Taux horaire | Traitement de base | Prime 17% | Traitement brut | Retenue pour pension | CSG    | CRDS  | Total des retenues | Compensation CSG | Traitement net |
|--------|---------|--------------|--------------------|-----------|-----------------|----------------------|--------|-------|--------------------|------------------|----------------|
| HCA    | 1       | 14,5035      | 2204,53            | 374,77    | 2579,30         | 276,09               | 233,14 | 12,67 | 521,91             | 22,16            | 2079,56        |
|        | 2       | 14,9386      | 2270,67            | 386,01    | 2656,68         | 284,37               | 240,14 | 13,05 | 537,56             | 22,82            | 2141,93        |
|        | 3       | 15,3737      | 2336,80            | 397,26    | 2734,06         | 292,66               | 247,13 | 13,43 | 553,22             | 23,48            | 2204,32        |
|        | 4       | 15,8088      | 2402,94            | 408,50    | 2811,44         | 300,94               | 254,13 | 13,81 | 568,88             | 24,15            | 2266,71        |
|        | 5       | 16,2439      | 2469,07            | 419,74    | 2888,82         | 309,22               | 261,12 | 14,19 | 584,53             | 24,81            | 2329,10        |
|        | 6       | 16,6790      | 2535,21            | 419,74    | 2954,95         | 316,30               | 267,10 | 14,52 | 597,92             | 25,38            | 2382,42        |
|        | 7       | 17,1141      | 2601,34            | 419,74    | 3021,09         | 323,38               | 273,08 | 14,84 | 611,30             | 25,94            | 2435,73        |
|        | 8       | 17,5492      | 2667,48            | 419,74    | 3087,22         | 330,46               | 279,05 | 15,17 | 624,68             | 26,50            | 2489,04        |
|        | 9       | 17,9843      | 2733,61            | 419,74    | 3153,36         | 337,54               | 285,03 | 15,49 | 638,06             | 27,07            | 2542,36        |
| HCB    | 1       | 17,1067      | 2600,22            | 442,04    | 3042,26         | 325,65               | 274,99 | 14,95 | 615,58             | 26,13            | 2452,81        |
|        | 2       | 17,6199      | 2678,22            | 455,30    | 3133,52         | 335,42               | 283,24 | 15,39 | 634,05             | 26,92            | 2526,40        |
|        | 3       | 18,1331      | 2756,23            | 468,56    | 3224,79         | 345,18               | 291,49 | 15,84 | 652,52             | 27,70            | 2599,97        |
|        | 4       | 18,6463      | 2834,24            | 481,82    | 3316,06         | 354,95               | 299,74 | 16,29 | 670,98             | 28,49            | 2673,56        |
|        | 5       | 19,1595      | 2912,24            | 495,08    | 3407,33         | 364,72               | 307,99 | 16,74 | 689,45             | 29,27            | 2747,14        |
|        | 6       | 19,6727      | 2990,25            | 495,08    | 3485,33         | 373,07               | 315,04 | 17,12 | 705,23             | 29,93            | 2810,03        |
|        | 7       | 20,1859      | 3068,26            | 495,08    | 3563,34         | 381,42               | 322,09 | 17,50 | 721,02             | 30,60            | 2872,92        |
|        | 8       | 20,6991      | 3146,26            | 495,08    | 3641,34         | 389,77               | 329,14 | 17,89 | 736,80             | 31,26            | 2935,80        |
|        | 9       | 21,2123      | 3224,27            | 495,08    | 3719,35         | 398,12               | 336,19 | 18,27 | 752,59             | 31,92            | 2998,69        |
| HCC    | 1       | 19,7099      | 2995,90            | 509,30    | 3505,21         | 375,20               | 316,84 | 17,22 | 709,26             | 30,11            | 2826,07        |
|        | 2       | 20,3012      | 3085,78            | 524,58    | 3610,37         | 386,46               | 326,34 | 17,74 | 730,53             | 31,02            | 2910,85        |
|        | 3       | 20,8925      | 3175,66            | 539,86    | 3715,52         | 397,71               | 335,85 | 18,25 | 751,81             | 31,92            | 2995,63        |
|        | 4       | 21,4838      | 3265,54            | 555,14    | 3820,68         | 408,97               | 345,35 | 18,77 | 773,09             | 32,82            | 3080,41        |
|        | 5       | 22,0751      | 3355,42            | 570,42    | 3925,84         | 420,23               | 354,86 | 19,29 | 794,37             | 44,77            | 3176,24        |
|        | 6       | 22,6664      | 3445,29            | 570,42    | 4015,71         | 429,85               | 362,98 | 19,73 | 812,55             | 34,49            | 3237,65        |
|        | 7       | 23,2577      | 3535,17            | 570,42    | 4105,59         | 439,47               | 371,10 | 20,17 | 830,74             | 35,25            | 3310,10        |
|        | 8       | 23,8490      | 3625,05            | 570,42    | 4195,47         | 449,09               | 379,23 | 20,61 | 848,93             | 36,01            | 3382,56        |
|        | 9       | 24,4403      | 3714,93            | 570,42    | 4285,35         | 458,71               | 387,35 | 21,05 | 867,11             | 36,78            | 3455,01        |
| HCD    | 1       | 21,0896      | 3205,62            | 544,96    | 3750,57         | 401,47               | 339,01 | 18,42 | 758,90             | 34,64            | 3026,31        |
|        | 2       | 21,7223      | 3301,79            | 561,30    | 3863,09         | 413,51               | 349,19 | 18,98 | 781,67             | 35,68            | 3117,10        |
|        | 3       | 22,3550      | 3397,96            | 577,65    | 3975,61         | 425,55               | 359,36 | 19,53 | 804,44             | 36,72            | 3207,89        |
|        | 4       | 22,9877      | 3494,13            | 594,00    | 4088,13         | 437,60               | 369,53 | 20,08 | 827,21             | 37,76            | 3298,68        |
|        | 5       | 23,6204      | 3590,30            | 610,35    | 4200,65         | 449,64               | 379,70 | 20,64 | 849,97             | 49,85            | 3400,53        |
|        | 6       | 24,2531      | 3686,47            | 610,35    | 4296,82         | 459,94               | 388,39 | 21,11 | 869,43             | 39,68            | 3467,06        |
|        | 7       | 24,8858      | 3782,64            | 610,35    | 4392,99         | 470,23               | 397,08 | 21,58 | 888,89             | 40,56            | 3544,65        |
|        | 8       | 25,5185      | 3878,81            | 610,35    | 4489,16         | 480,52               | 405,78 | 22,05 | 908,35             | 41,44            | 3622,25        |
|        | 9       | 26,1512      | 3974,98            | 610,35    | 4585,33         | 490,82               | 414,47 | 22,53 | 927,81             | 42,32            | 3699,84        |