

Grille de salaire Ouvriers de l'Etat au 01/01/2021

OUVRIERS HC - Abattement zone 0 ‰

| Groupe | Echelon | Taux horaire | Traitement de base | Prime 16% | Traitement brut | Retenue pour pension | CSG | CRDS | Total des retenues | Compensation CSG | Traitement net |
|------------|---------|--------------|--------------------|-----------|-----------------|----------------------|--------|-------|--------------------|------------------|----------------|
| HCA | 1 | 14,5035 | 2204,53 | 352,73 | 2557,26 | 273,73 | 231,15 | 12,56 | 517,44 | 21,75 | 2061,57 |
| | 2 | 14,9386 | 2270,67 | 363,31 | 2633,97 | 281,94 | 238,08 | 12,94 | 532,97 | 22,40 | 2123,40 |
| | 3 | 15,3737 | 2336,80 | 373,89 | 2710,69 | 290,16 | 245,02 | 13,32 | 548,49 | 23,05 | 2185,25 |
| | 4 | 15,8088 | 2402,94 | 384,47 | 2787,41 | 298,37 | 251,95 | 13,69 | 564,01 | 23,70 | 2247,10 |
| | 5 | 16,2439 | 2469,07 | 395,05 | 2864,12 | 306,58 | 258,89 | 14,07 | 579,54 | 24,36 | 2308,94 |
| | 6 | 16,6790 | 2535,21 | 395,05 | 2930,26 | 313,66 | 264,87 | 14,39 | 592,92 | 24,93 | 2362,27 |
| | 7 | 17,1141 | 2601,34 | 395,05 | 2996,39 | 320,74 | 270,84 | 14,72 | 606,30 | 25,48 | 2415,58 |
| | 8 | 17,5492 | 2667,48 | 395,05 | 3062,53 | 327,82 | 276,82 | 15,04 | 619,68 | 26,04 | 2468,89 |
| | 9 | 17,9843 | 2733,61 | 395,05 | 3128,67 | 334,90 | 282,80 | 15,37 | 633,07 | 26,61 | 2522,21 |
| HCB | 1 | 17,1067 | 2600,22 | 416,03 | 3016,25 | 322,86 | 272,64 | 14,82 | 610,32 | 25,65 | 2431,59 |
| | 2 | 17,6199 | 2678,22 | 428,52 | 3106,74 | 332,55 | 280,82 | 15,26 | 628,63 | 26,43 | 2504,54 |
| | 3 | 18,1331 | 2756,23 | 441,00 | 3197,23 | 342,23 | 289,00 | 15,71 | 646,94 | 27,19 | 2577,48 |
| | 4 | 18,6463 | 2834,24 | 453,48 | 3287,72 | 351,92 | 297,18 | 16,15 | 665,25 | 27,97 | 2650,43 |
| | 5 | 19,1595 | 2912,24 | 465,96 | 3378,20 | 361,61 | 305,36 | 16,60 | 683,56 | 28,73 | 2723,38 |
| | 6 | 19,6727 | 2990,25 | 465,96 | 3456,21 | 369,96 | 312,41 | 16,98 | 699,34 | 29,40 | 2786,26 |
| | 7 | 20,1859 | 3068,26 | 465,96 | 3534,22 | 378,31 | 319,46 | 17,36 | 715,13 | 30,06 | 2849,15 |
| | 8 | 20,6991 | 3146,26 | 465,96 | 3612,22 | 386,66 | 326,51 | 17,75 | 730,91 | 30,72 | 2912,03 |
| | 9 | 21,2123 | 3224,27 | 465,96 | 3690,23 | 395,01 | 333,56 | 18,13 | 746,69 | 31,38 | 2974,92 |
| HCC | 1 | 19,7099 | 2995,90 | 479,34 | 3475,25 | 371,99 | 314,13 | 17,07 | 703,19 | 29,56 | 2801,62 |
| | 2 | 20,3012 | 3085,78 | 493,73 | 3579,51 | 383,15 | 323,55 | 17,58 | 724,29 | 30,45 | 2885,66 |
| | 3 | 20,8925 | 3175,66 | 508,11 | 3683,77 | 394,31 | 332,98 | 18,10 | 745,39 | 31,33 | 2969,71 |
| | 4 | 21,4838 | 3265,54 | 522,49 | 3788,02 | 405,47 | 342,40 | 18,61 | 766,48 | 32,22 | 3053,76 |
| | 5 | 22,0751 | 3355,42 | 536,87 | 3892,28 | 416,63 | 351,82 | 19,12 | 787,58 | 44,16 | 3148,86 |
| | 6 | 22,6664 | 3445,29 | 536,87 | 3982,16 | 426,25 | 359,95 | 19,56 | 805,76 | 33,87 | 3210,26 |
| | 7 | 23,2577 | 3535,17 | 536,87 | 4072,04 | 435,87 | 368,07 | 20,00 | 823,95 | 34,63 | 3282,72 |
| | 8 | 23,8490 | 3625,05 | 536,87 | 4161,91 | 445,50 | 376,20 | 20,45 | 842,14 | 35,39 | 3355,17 |
| | 9 | 24,4403 | 3714,93 | 536,87 | 4251,79 | 455,12 | 384,32 | 20,89 | 860,32 | 36,16 | 3427,63 |
| HCD | 1 | 21,0896 | 3205,62 | 512,90 | 3718,52 | 398,03 | 336,12 | 18,27 | 752,42 | 34,05 | 3000,15 |
| | 2 | 21,7223 | 3301,79 | 528,29 | 3830,08 | 409,98 | 346,20 | 18,82 | 774,99 | 35,07 | 3090,16 |
| | 3 | 22,3550 | 3397,96 | 543,67 | 3941,63 | 421,92 | 356,28 | 19,36 | 797,56 | 36,09 | 3180,16 |
| | 4 | 22,9877 | 3494,13 | 559,06 | 4053,19 | 433,86 | 366,37 | 19,91 | 820,14 | 37,11 | 3270,17 |
| | 5 | 23,6204 | 3590,30 | 574,45 | 4164,75 | 445,80 | 376,45 | 20,46 | 842,71 | 49,19 | 3371,22 |
| | 6 | 24,2531 | 3686,47 | 574,45 | 4260,92 | 456,09 | 385,14 | 20,93 | 862,17 | 39,01 | 3437,76 |
| | 7 | 24,8858 | 3782,64 | 574,45 | 4357,09 | 466,39 | 393,84 | 21,40 | 881,63 | 39,89 | 3515,35 |
| | 8 | 25,5185 | 3878,81 | 574,45 | 4453,26 | 476,68 | 402,53 | 21,88 | 901,09 | 40,77 | 3592,94 |
| | 9 | 26,1512 | 3974,98 | 574,45 | 4549,43 | 486,98 | 411,22 | 22,35 | 920,55 | 41,65 | 3670,54 |