

**Grille de salaire ouvriers de l'état au 01/01/2019**

**OUVRIERS - Abattement zone 0%**

| Groupe | Echelon | Taux horaire | Traitement de base | Prime 16% | Traitement brut | Retenue pour pension<br>{(F/152)*146,58}*0,1 | CSG (F x 0,9825) x 0,092 | CRDS (F x 0,9825) x 0,005 | Total des retenues | Compensation CSG              | Traitement net | Solidarité F - G x 1 %<br>(supprimé = 0) |
|--------|---------|--------------|--------------------|-----------|-----------------|--|--------------------------|---------------------------|--------------------|-------------------------------|----------------|--|
|        |         |              | C x 152            | D x 0,16  | C + D           | F x 0,10443825                               | F x 0,09039              | F x 0,0049125             | G+I+J              | (F x 0,016702) - (M) x 1,1053 | F-K+L          | Base 2017 pour calcul compensation CSG   |
| VI     | 1       | 11,6028      | 1763,63            | 282,18    | 2045,81         | 213,66                                       | 184,92                   | 10,05                     | 408,63             | 17,40                         | 1654,57        | 18,43                                    |
|        | 2       | 11,9509      | 1816,54            | 290,65    | 2107,18         | 220,07                                       | 190,47                   | 10,35                     | 420,89             | 17,92                         | 1704,21        | 18,98                                    |
|        | 3       | 12,2990      | 1869,45            | 299,11    | 2168,56         | 226,48                                       | 196,02                   | 10,65                     | 433,15             | 18,45                         | 1753,86        | 19,53                                    |
|        | 4       | 12,6471      | 1922,36            | 307,58    | 2229,94         | 232,89                                       | 201,56                   | 10,95                     | 445,41             | 18,96                         | 1803,49        | 20,09                                    |
|        | 5       | 12,9952      | 1975,27            | 316,04    | 2291,31         | 239,30                                       | 207,11                   | 11,26                     | 457,67             | 19,49                         | 1853,13        | 20,64                                    |
|        | 6       | 13,3433      | 2028,18            | 316,04    | 2344,22         | 244,83                                       | 211,89                   | 11,52                     | 468,24             | 19,93                         | 1853,13        | 21,12                                    |
|        | 7       | 13,6914      | 2081,09            | 316,04    | 2397,14         | 250,35                                       | 216,68                   | 11,78                     | 478,81             | 20,39                         | 1938,72        | 21,59                                    |
|        | 8       | 14,0395      | 2134,00            | 316,04    | 2450,05         | 255,88                                       | 221,46                   | 12,04                     | 489,37             | 20,84                         | 1981,51        | 22,07                                    |
|        | 9       | 14,3876      | 2186,92            | 316,04    | 2502,96         | 261,40                                       | 226,24                   | 12,30                     | 499,94             | 21,28                         | 2024,30        | 22,55                                    |
| VII    | 1       | 12,7928      | 1944,51            | 311,12    | 2255,63         | 235,57                                       | 203,89                   | 11,08                     | 450,54             | 19,18                         | 1824,27        | 20,32                                    |
|        | 2       | 13,1766      | 2002,84            | 320,45    | 2323,30         | 242,64                                       | 210,00                   | 11,41                     | 464,06             | 19,76                         | 1879,00        | 20,93                                    |
|        | 3       | 13,5604      | 2061,18            | 329,79    | 2390,97         | 249,71                                       | 216,12                   | 11,75                     | 477,57             | 20,33                         | 1933,73        | 21,54                                    |
|        | 4       | 13,9442      | 2119,52            | 339,12    | 2458,64         | 256,78                                       | 222,24                   | 12,08                     | 491,09             | 20,91                         | 1988,46        | 22,15                                    |
|        | 5       | 14,3280      | 2177,86            | 348,46    | 2526,31         | 263,84                                       | 228,35                   | 12,41                     | 504,61             | 21,48                         | 2043,19        | 22,76                                    |
|        | 6       | 14,7118      | 2236,19            | 348,46    | 2584,65         | 269,94                                       | 233,63                   | 12,70                     | 516,26             | 21,98                         | 2043,19        | 23,28                                    |
|        | 7       | 15,0956      | 2294,53            | 348,46    | 2642,99         | 276,03                                       | 238,90                   | 12,98                     | 527,91             | 22,47                         | 2137,55        | 23,81                                    |
|        | 8       | 15,4794      | 2352,87            | 348,46    | 2701,33         | 282,12                                       | 244,17                   | 13,27                     | 539,56             | 22,98                         | 2184,74        | 24,33                                    |
|        | 9       | 15,8632      | 2411,21            | 348,46    | 2759,66         | 288,21                                       | 249,45                   | 13,56                     | 551,22             | 23,47                         | 2231,91        | 24,86                                    |
| HG     | 1       | 14,5035      | 2204,53            | 352,73    | 2557,26         | 267,08                                       | 231,15                   | 12,56                     | 510,79             | 21,75                         | 2068,22        | 23,03                                    |
|        | 2       | 14,9386      | 2270,67            | 363,31    | 2633,97         | 275,09                                       | 238,08                   | 12,94                     | 526,11             | 22,40                         | 2130,26        | 23,73                                    |
|        | 3       | 15,3737      | 2336,80            | 373,89    | 2710,69         | 283,10                                       | 245,02                   | 13,32                     | 541,44             | 23,05                         | 2192,31        | 24,42                                    |
|        | 4       | 15,8088      | 2402,94            | 384,47    | 2787,41         | 291,11                                       | 251,95                   | 13,69                     | 556,76             | 23,70                         | 2254,35        | 25,11                                    |
|        | 5       | 16,2439      | 2469,07            | 395,05    | 2864,12         | 299,12                                       | 258,89                   | 14,07                     | 572,08             | 24,36                         | 2316,40        | 25,80                                    |
|        | 6       | 16,6790      | 2535,21            | 395,05    | 2930,26         | 306,03                                       | 264,87                   | 14,39                     | 585,29             | 24,93                         | 2316,40        | 26,39                                    |
|        | 7       | 17,1141      | 2601,34            | 395,05    | 2996,39         | 312,94                                       | 270,84                   | 14,72                     | 598,50             | 25,48                         | 2423,38        | 26,99                                    |
|        | 8       | 17,5492      | 2667,48            | 395,05    | 3062,53         | 319,85                                       | 276,82                   | 15,04                     | 611,71             | 26,04                         | 2476,86        | 27,59                                    |
|        | 9       | 17,9843      | 2733,61            | 395,05    | 3128,67         | 326,75                                       | 282,80                   | 15,37                     | 624,92             | 26,61                         | 2530,35        | 28,18                                    |
|        | 1       | 15,5187      | 2358,84            | 377,41    | 2736,26         | 285,77                                       | 247,33                   | 13,44                     | 546,54             | 23,27                         | 2212,98        | 24,65                                    |
|        | 2       | 15,9843      | 2429,61            | 388,74    | 2818,35         | 294,34                                       | 254,75                   | 13,85                     | 562,94             | 23,97                         | 2279,38        | 25,39                                    |
|        | 3       | 16,4499      | 2500,38            | 400,06    | 2900,45         | 302,92                                       | 262,17                   | 14,25                     | 579,34             | 24,66                         | 2345,77        | 26,13                                    |
|        | 4       | 16,9155      | 2571,16            | 411,38    | 2982,54         | 311,49                                       | 269,59                   | 14,65                     | 595,73             | 25,36                         | 2412,17        | 29,87                                    |

|             |   |         |         |        |                |        |        |       |        |       |                |       |
|-------------|---|---------|---------|--------|----------------|--------|--------|-------|--------|-------|----------------|-------|
| <b>HG N</b> | 5 | 17,3811 | 2641,93 | 422,71 | <b>3064,64</b> | 320,07 | 277,01 | 15,06 | 612,13 | 26,07 | <b>2478,57</b> | 27,60 |
|             | 6 | 17,8467 | 2712,70 | 422,71 | <b>3135,41</b> | 327,46 | 283,41 | 15,40 | 626,27 | 26,67 | <b>2478,57</b> | 28,24 |
|             | 7 | 18,3123 | 2783,47 | 422,71 | <b>3206,18</b> | 334,85 | 289,81 | 15,75 | 640,40 | 27,27 | <b>2593,04</b> | 28,88 |
|             | 8 | 18,7779 | 2854,24 | 422,71 | <b>3276,95</b> | 342,24 | 296,20 | 16,10 | 654,54 | 27,87 | <b>2650,28</b> | 29,52 |
|             | 9 | 19,2435 | 2925,01 | 422,71 | <b>3347,72</b> | 349,63 | 302,60 | 16,45 | 668,68 | 28,48 | <b>2707,52</b> | 30,15 |